



SKILLS FOR GROWTH SME

# Apprenticeship Specialist

Why choose apprenticeships

[www.skillsforgrowthsmc.co.uk](http://www.skillsforgrowthsmc.co.uk)





# Apprenticeships are for people who didn't perform well at school





Apprenticeships are available in a range of levels from 2 up to 7

Some apprentices choose to complete a degree apprenticeship rather than university

Apprentices in every role follow an approved study programme

A table with multiple columns and rows, likely representing a list of approved study programmes and apprenticeship standards. The table is partially obscured and difficult to read, but it appears to have columns for 'Approved Study Programme' and 'Apprenticeship Standard'.



Apprenticeships are not just for school leavers

You complete an apprenticeship even if you already have a degree or another form of further education qualification.

Apprentices earn whilst they learn, regardless of the level

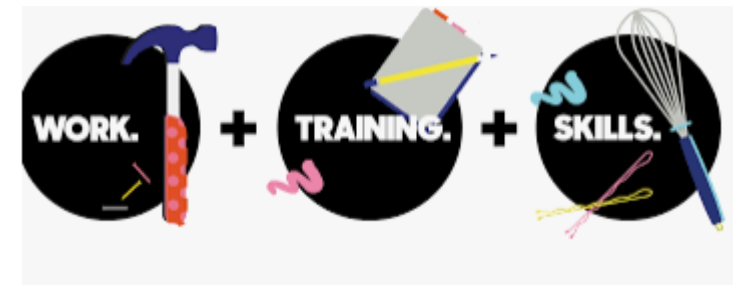




## What is an Apprenticeship equivalent to?

Apprenticeship levels work slightly differently to typical academic levels

Apprenticeship levels are ranked in terms of 'intermediate', 'advanced', 'higher' and 'degree' levels





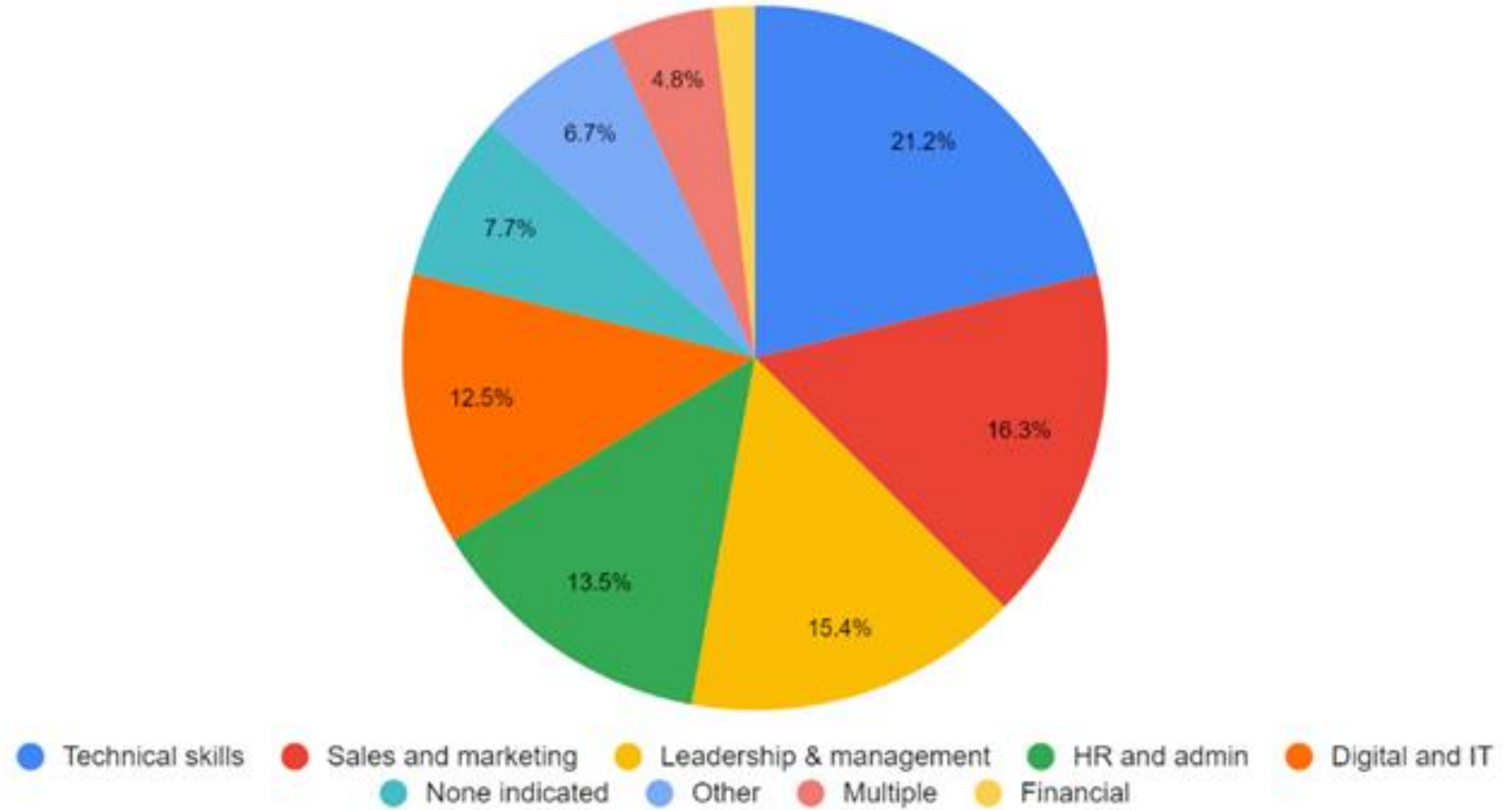
<u>Name</u>	<u>Level</u>	<u>Equivalent Educational Level</u>
Intermediate	2	GCSE
Advanced	3	A Level
Higher	4,5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or master's degree





**SKILLS FOR GROWTH SME**

Top skills gap (% based on number of clients engaged with)





Based on intel from SEDA and Skills Brokerage more than 21% of businesses identified that they had technical skills gaps - Indicating that our workforces lack the practical and fundamental tools relating to mechanics, IT, mathematics and science.







Secondly over 16% stated that they had gaps in sales and marketing skills which are equally as important for helping businesses, products, services and ideas to grow.





Third is leadership and management - when change is afoot, strong leadership is integral to both survival and growth.

All of which are offered through apprenticeships





# Grants and Funding

Government Grants -



£2,000 incentive payment for starts between 1 August 2020 and 31 March 2021.

Local Authority Grants -

TEF/The Tameside Business Grant - £1500





# Funding through the Levy Matchmaking Service

Designed to match smaller employers with larger donor organisations who are looking to support funding apprenticeship training using their apprenticeship levy.

<https://levymatchfinder.co.uk/>

<https://www.youtube.com/watch?v=CTDxlxLeMd4>





# What is a levy payer

Large businesses who pay wages in excess of £3 million pounds pays per annum.

The apprenticeship levy can be incredibly beneficial to businesses, boosting essential training and developing apprenticeship programs as well as increasing employee engagement

Non-Levy Payers are Small Medium Enterprises whose wage bills are less than £3 million pounds per annum.



# Go to links

## Training Providers -

<https://www.gceducationandskills.ac.uk/apprenticeships/>

<https://trafford.ac.uk/apprenticeships/apprentice-hub/apprenticeship-vacancies>

<http://www.tameside-apprentices.org/>

<https://www.salfordcc.ac.uk/>







Local council websites -

<https://www.manchester.gov.uk/apprenticeships>

<https://www.bury.gov.uk/>

<https://www.tameside.gov.uk/>

Introduce your clients to their local council to be included in their newsletters, you can do this by emailing Tom Pickford





Industry Pockets -

Construction Industry Training Board (CITB) - <https://www.citb.co.uk/>

Royal Institute of British Architects - <https://www.architecture.com/>



Chartered Institute of Management Accountants

<https://www.cimaglobal.com/Qualifications/Professional-Qualification/>





Association of Accounting Technicians - <https://www.aat.org.uk>

Chartered Management Institute - <https://www.managers.org.uk/>

Institute for Apprenticeships -  
<https://www.instituteforapprenticeships.org/apprenticeship-standards/>





## Government Websites -

<https://findapprenticeshiptraining.apprenticeships.education.gov.uk/>

<https://www.gov.uk/government/publications/national-insurance-contributions-for-under-25s-employer-guide/paying-employer-national-insurance-contributions-for-apprentices-under-25>

<https://www.gov.uk/government/publications/apprenticeship-levy/apprenticeship-levy>

## The role of a Mental Health Champion is to...

raise awareness of mental health and help to break down stigma in the workplace by **normalising conversations** around mental health. Champions have a leading role in **ending stigma** and the culture of silence.



# JOIN THE SKILLS REVOLUTION

**SME SUPPORT**

[www.skillsforgrowthsme.co.uk](http://www.skillsforgrowthsme.co.uk)

